

Franklin Fellows Analytics



Project Title	Franklin Fellows Analytics
Project Summary	Perform analysis of the Franklin Fellows applicant pool to give the program managers data-based insights that will inform and improve future vacancy announcements. [Stephanie Alban-Franco has been assigned to this project.]
Country	United States
Agency	Department of State
DoS Office	HR/REE
Post	N/A
Section	N/A
Number of Interns	1

Project Description

Analyze the Franklin Fellow applicant pool for a representative number of vacancy announcements. For example:

How many applications from each vacancy announcement

Characteristics of the applicant pool

How many do we approve at panel

How many applicants are eventually placed

Characteristics of those paneled, placed, and not placed

Variations based on time of year of the vacancy announcement

Influence of bureau-requested positions vs. “shopped” applications

Desired Skills Interests

Skill

data analytics

human resources background

human resources interest

spreadsheet and database skills

Additional Information

Project runs January-June 2017. Familiarity with the HR/REE Franklin Fellows Program a must.

Language Requirements

None